

*Issue anticipation* -- A liaison with key publics can provide an early warning of environmental factors important to a business's long-term success. For example, how can the business best deal with social and political changes that are under way?

*Overcoming isolation* -- By studying the customer and other key audiences, PR counselors help executives learn more about what's really happening so that they and the rest of their teams have the input they need to make better decisions.

## Action

*Social responsibility* -- A business earns trust. PR can help a company build its reputation to enhance its economic success. Volunteerism and philanthropy are ways to reach out to the community and develop ties to thrive as it changes.

*Influencing public policy* -- Coalition building helps remove political barriers. PR can help a business gain grassroots support by showing how it is acting in the public interest.

*Change agency* -- PR can provide for a smoother transition and help employees better understand a business' need for change and reassure other affected constituencies.

*Organizational motivation* -- Technology is nothing without people. PR supports a strong corporate culture. Communications can help build morale, teamwork and productivity. What's more, true business leaders strive to help make each employee a PR ambassador for their company.

## Communication

Awareness and information -- Both advertising and publicity pave the way for business sales and fundraising. Leaders differentiate their companies from competitors. Businesses that create a strong brand identity use PR and marketing to develop clear, consistent and compelling messages that communicate the overt benefit they offer customers. They offer proof and provide a reason to believe. While important in a good economy, PR and marketing are vital in an economic downturn.

*Crisis Management* -- PR can prepare a company to respond to attacks and help protect its position. Like successful businesses, good public relations can be depended on in the long run.

## Evaluation

Organizational trust is strongly related to profits, innovation, successful international business and organization survival, according to a study sponsored by United Technologies. More information on that study by the International Association of Business Communicators (IABC) Research Foundation can be found at <a href="http://www.iabc.com">www.iabc.com</a>.

There are many ways to measure the effectiveness of a company's PR and marketing campaign. In the short run, managers focus on the media buzz or the relationships built with key audiences. In the long term, leaders also monitor the increase in sales and capital generated by their businesses.

Change is the one constant in business. That's why leaders continue to use public relations to help them carry out the research, action, communication and evaluation necessary to transform their businesses to benefit from that change.

